

APWU and USPS
Motor Vehicle Craft Questions and Answers
Dated 5/19/2014 for
MOU RE: Filling of Residual Vacancies dated 3/20/2014

1. When the language in the MOU: Re Filling of Residual Vacancies refers to positions in the Motor Vehicle Craft, does that refer to occupational group and level as described in Article 39.1.C.1?

Answer: Yes.

2. For the purpose of Motor Vehicle Craft TTO/MVO residual vacancies, what is the process for converting Motor Vehicle Craft MVO/TTO PSEs?

Answer: When converting MVO/TTO PSEs into residual MVO/TTO vacancies, the contractual provisions set forth in Articles 39.1.B.7.e and 39.2.A.11 shall apply. Also, P. 291 of the Joint Contract Interpretation Manual (JCIM) regarding Article 39.1.B.7 provides additional language.

3. In the Motor Vehicle Craft section of the MOU, it states that PSE conversions will be to the same position of the residual vacancies. Does this mean that only a MVO PSE may be converted to a MVO residual vacancy, even if the PSE in the Installation with the highest relative standing on the PSE roll is a TTO PSE?

Answer: No.

4. When converting PSE Motor Vehicle and/or Tractor-Trailer Operators to career status, may a PSE Tractor-Trailer Operator select a residual Motor Vehicle Operator position when Tractor-Trailer positions are available?

Answer: No.

5. When converting PSE Motor Vehicle and/or Tractor-Trailer Operators to career status, may a PSE Motor Vehicle Operator, who is TTO qualified, select a residual Tractor Trailer Operator position?

Answer: Yes.

6. May a level 7 PSE Automotive Mechanic be converted into a level 8 residual Automotive Technician vacancy if the level 7 PSE has the highest standing on the roll, and has qualified for the Level 8 Automotive Technician examinations?

Answer: Yes.

7. Within the Motor Vehicle Craft section of the MOU: Re: Filling of Residual Vacancies, were the four (4) positions identified the only ones available?

Answer: No. For the purpose of career conversion of Motor Vehicle Craft PSEs into residual Motor Vehicle Craft vacancies, those positions within salary grades PS 5 through 8 are also appropriate.

8. May a residual vacancy in the Motor Vehicle Craft be filled through external hiring, or other means, if there is no PSE in the same occupational group and grade?

Answer: Yes.

9. If a Motor Vehicle Craft PSE is identified for a career opportunity, when does the conversion to career into that residual duty assignment occur?

Answer: Once a Motor Vehicle Craft PSE is identified for a career opportunity, the conversion into that residual duty assignment will occur as soon as possible but no later than on day 1 of the second full pay period following placement.

10. When the opportunity for conversion to career in a residual vacancy occurs, how is the opportunity offered to Motor Vehicle Craft PSEs?

Answer: When the opportunity for conversion to career in a residual vacancy occurs, such opportunity is offered in order of standing on the MVS Craft PSE roll, in the occupational group, and in the Installation of the career opportunity.

11. Must a MVS Craft PSE, with the highest standing on the MVS Craft PSE roll, be converted prior to accepting transfers within eReassign?

Answer: Yes.

12. Does Article 39.1.B.4 provide the relevant contract language regarding seniority "tie breaker" considerations once a MVS PSE is converted to career status?

Answer: Yes.

13. Are Motor Vehicle Craft PSEs who are converted to career subject to a new 90-day probationary period?

Answer: Yes. However, any PSE who has successfully completed at least two (2) successive 360-day terms will not serve a probationary period when hired for a career appointment, provided such career appointment directly follows a PSE appointment.

14. If an Installation is under a proper withholding under Article 12 and the event is cancelled or completed while the MOU is in full force and effect, do the terms of the MOU then apply?


Answer: Yes.

15. Will the USPS at the national level provide the union at the national level a list of residual vacancies by Area/District/Installation on a monthly basis?

Answer: Yes. A copy will be provided to the national APWU.

16. Do retreat rights referenced in Article 12.5.C.5.a(5) or Article 12.5.C.5.b(6) apply to MVS Craft employees excessed outside of the craft, within the Installation, and outside the Installation to any craft?

Answer: Yes.



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